

Welcome!

Steve Schatz
Executive Director
Hawai'i P-20

Partnerships for Education

Today's Objectives

By the end of the day, participants should be able to answer the following questions:

1. Right now, where is Hawai'i in terms of career readiness?
2. What is Hawai'i's career readiness future?
3. How do I fit into this, both presently and in the future?
How can I help?



Bernadette Howard
State Director
Career and Technical Education

What is driving
Career Readiness
in Hawaii?

Federal Legislation

- Every Student Succeeds Act (ESSA)
- Carl D. Perkins Career & Technical Education Act
- Workforce Innovation & Opportunity Act (WIOA)



What do they have in common?



- Employer-led processes
- A focus on the community's economic needs
- Use of a Career Pathway model for *ALL*, that includes:
 - Rigorous and high quality programs of study
 - A career-focused accountability system
 - Pathways that result in credentials that have value
 - Counseling and Support Services
- Alignment of funding streams
- Cross-agency policy alignment



Build Cross-Agency Partnerships

Measure System Change and Performance

Identify Industry Sector and Engage Employers

Six Key Elements of Career Pathways

Align Policies and Programs

Design Education and Training Programs

Identify Funding Needs and Sources

If you want to go fast, go alone.

If you want to go far, go together.

African proverb

Dina Yoshimi

HI Roadmap Initiative

A Growing Demand in the Workforce: World Language Skills

- Increasingly multilingual citizenry
- Visitor and convention industry
- Opportunities for economic growth



Hiring a Multilingual Workforce: The Story in Hawai'i

January 2015 to December 2016

- 60,178 total job postings for “bilingual” or proficiency in an additional language
- **6,735 unique postings**
- **9:1 posting intensity**
(regional avg. 6:1)

Source: CareerBuilder/EMSI economicmodeling.com



HAWAII P-20
Partnerships for Education
Spark. Transform. Excel.

Hiring a Multilingual Workforce: Unique Postings by Company

- > 100** Hilton Hotels Corporation
H&R Block
GameStop
The Walt Disney Company
Allstate Insurance Company
- > 50** The ExecuSearch Group
Bayada Home Health Care
Oakley, Inc.
United Healthcare Insurance Co.



The Hawai'i Seal of Biliteracy

BOE Policy 105.15

...to be awarded upon graduation to students who demonstrate a high proficiency in either of the State's two official languages and at least one additional language, including American Sign Language..."

Rationale: "...there is personal, cultural, social, academic, and vocational/occupational value in encouraging students to maintain, or develop, proficiency in English and an additional language."



World Language Proficiency as an Additional Workforce Skill

The **Hawai'i Seal of Biliteracy** provides a valid and meaningful starting point for students to demonstrate their additional language proficiency.

What's next?

Alex Harris, Castle Foundation

- Side 1

What is the best way for businesses to engage with schools?

What is the best way for schools to engage with businesses?

- Side 2

What is the biggest challenge for businesses when engaging with schools?

What is the biggest challenge for schools when engaging with businesses?

Please give your card to the HI P-20 representative; results at the end of the day!

Procedures for the Day

- Four sessions repeated four times
 - Workforce
 - HIDEOE
 - UHCC
 - HI DXP
- Groups A, B, C, D
- “Parking Lot” in each room
- Lunch Presentation
- Final Synthesis of Cards

Rooms/Groups for Session #1

- ***Manoa Ballroom Session***
 - Workforce
 - 1st Group: A
 - Guide: Dan
- ***Ewa Session***
 - UHCC
 - 1st Group: B
 - Guide: Elizabeth
- ***Diamond Head Session***
 - HIDOE
 - 1st Group: C
 - Guide: Grant
- ***‘Ohana Session***
 - DXP (Data)
 - 1st Group: D
 - Guide: Rory



**Session #1:
10:00-10:45 a.m.**

Have a GREAT day!



Upcoming Career Readiness Events

- Data Summit: Ho‘oku‘i: Connecting Education to Hawai‘i’s Economy
 - May 12, 2017
- 2017 Hawai‘i ACTE Conference: Career Readiness: Vital Role of CTE and Its Impact
 - November 9, 2017

Synthesis of Cards

- Best Ways to Engage
 - #1 Routine Methods of Engagement (Committees/Advisory Groups, Point of Contact)
 - #2 Open and Welcoming Culture (Understanding of Goals)
 - #3 Learning Opportunities (students and adults)
- Challenges
 - #1 Knowing Where to Start
 - #2 Competing Priorities
 - #3 Time and Resources